

V4 UK HOLDINGS LIMITED

Anti-slavery and human trafficking statement

1: Opening statement from senior management

V4 UK Holdings Limited is committed to preventing acts of modern slavery and human trafficking from occurring within its business and supply chain and imposes the same high standards on its suppliers. We do not tolerate modern slavery within our operations or within our supply chain. We ensure everyone who works for us is respected and we expect the same of anyone we do business with.

2: Structure of the organisation

V4 UK Holdings Limited is the ultimate parent company of Bloom Procurement Services Limited and V4 Services Limited both of which operate primarily in the UK public procurement sector. The Group employs 68 people based in the UK.

The Group had a turnover in its last financial year of £142m in the nine months to end December 2019. To find out more about the nature of our business, please click <https://bloom.services/about-us/> and <https://www.v4services.com/>

To deliver an end to end procurement service to public sector clients, Bloom works with a broad range of accredited suppliers of outcome based professional services covering twenty key service channels and over three hundred service sub-categories.

3: Policies

As part of our commitment to combating modern slavery, we have implemented the following policies:

- Anti-modern Slavery and Human Trafficking Policy
- Anti-Bribery Policy
- Corporate Responsibility Policy
- Equality and Diversity Policy

We also make sure our suppliers are aware of our policies and adhere to the same high standards.

These policies have been developed by the Group's People function in conjunction with directors and senior managers before being implemented across the business with all colleagues.

4: Due diligence

As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring within our supply chains, we have adopted due diligence procedures in our supplier accreditation and project delivery processes.

Our procedures are designed to:

- establish and assess areas of potential risk in our business and supply chains
- monitor potential risk areas in our business and supply chains
- reduce the risk of slavery and human trafficking occurring in our business and supply chains
- provide adequate protection for whistleblowers

5: Risk and compliance

The Group regularly evaluates the nature and extent of its exposure to the risk of modern slavery occurring in its supply chain. We do not consider that we operate in a sector that has a high risk falling foul of the anti-slavery and human trafficking guidance because:

- we only operate in the UK which has robust protection against human rights abuses
- we only assist in the procurement of outcomes based professional services to public sector clients from accredited professional suppliers
- we do not act as a recruitment agent, facilitate contingent labour or procure the supply of labour

We ensure all our suppliers either adhere to our anti-slavery policy or have in force a similar policy of their own. We will enforce compliance and will not tolerate slavery and human trafficking within our supply chains.

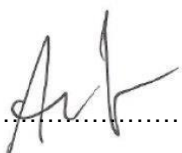
6: Training

We use online training tools to educate our colleagues to recognise the risks of modern slavery and human trafficking in our business and supply chains. Our colleagues are encouraged to identify and report any potential breaches of our anti-slavery and human trafficking policy.

7: Sign-off

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes the Group's slavery and human trafficking statement for the financial year commencing 1st January 2020.

This statement was approved by the Board on 14/08/2020

Signature: 

Adam Jacobs - Director

V4 UK Holdings Limited

Date: 14/08/2020